

Meeting with the
Trainees to Clarify
Teaching Attendance
in the Context of
COVID

By the Programme Team
*(please note the
expectations may change
due to the changing
context of the pandemic)*

Challenging Context of COVID

- We acknowledge that we are currently in unprecedented times due to COVID and we are all learning together - to ensure you all have the best learning experience possible
- We have a range of stakeholder's views to consider – Trainees, Programme Team, Employing Trust, Supervisors, External Lecturers, the University, HCPC, BPS, Local Trusts, National Networks, EBEs etc...
- We do our very best to consult to all stakeholders where possible but with the caveat that we may need to make a considered decision to ensure an excellent learning experience and/or the safety of everyone quickly due to this challenging context



Hybrid Teaching

- Hybrid teaching/Live Feed is not a viable option for many reasons including:
 - The **University does not currently recommend it**
 - Not an effective mode to maximise learning
 - Lecturers not trained to deliver it
 - No guarantee the teaching room allows for this style of delivery
 - Need to ensure equity for all in developing clinical skills
 - ***Therefore, the decision has been made that the Programme will not be offering hybrid teaching***

Group Activity

- Please share any concerns, suggestions etc.. in the chat for the programme team to consider



If you have
COVID
symptoms
and awaiting
a PCR/Saliva
test (or a +ve
result)

Please must follow the latest University and Placement reporting guidelines *and...*

- If in-person teaching (fit to work) – please do not come in and swap your teaching day with your study day and follow the missed teaching reporting procedure and let Jeanette know it is a *Teaching/Study day swap due to COVID (this will not be reported as sickness but should only be happening on the odd occasion)*
- If remote teaching (fit to work) – please attend teaching virtually (*this will not be reported as sickness*)
- If unwell then please follow the sickness reporting procedure and missed teaching procedure (*this will be reported as sickness*)

If you have
Cough/Cold
symptoms
with a
negative
PCR/Saliva
test

Please must follow the latest University and Placement reporting guidelines *and...*

- If in-person teaching (fit to work) – the expectation is that you attend teaching
- If remote teaching (fit to work) – please attend teaching virtually
- If unwell then please follow the sickness reporting procedure and missed teaching procedure (*this will not be reported as sickness*)

Teaching Expectations

- You have a professional responsibility to only work if you are well and fit enough to do so
- You have chosen to train at the University of Southampton and so the expectation is that you attend teaching in person when it is required (*if fit to work*)
- Trainees **must not** facilitate hybrid teaching by linking trainees into lectures virtually
- If you are not well and/or fit enough to work then you need to follow the sickness procedure as detailed in the Placement Handbook
- If you are not well and/or fit enough to travel then one would argue that you are not well enough to participate in teaching/learning and this should be reported as a sick day and you follow the missed teaching procedure



Teaching Expectations

- All attendance is monitored by Jeanette and fed back to the Programme Team and the employing Trust – you must advise us if you are taking a *teaching/study* day swap or *sickness*
- We have to follow the Trust's Supporting Attendance policy
 - *2 occasions of absence in 3 months or 4 occasions in a 12 month rolling period or any pattern of absence which raises concern will trigger a Stage 1 meeting and please see the Supporting Attendance Policy for further details (see main BB site/ A-Z section/Under S)*



Any Questions



thank you