

Careers and Employability Service

Health Sciences Interview Questions: Allied Health professional/ Healthcare Scientists / Audiologists

GENERIC:

- Why do you want to work for this Trust/organisation?
- Tell me about yourself.
- What have you gained from your degree course?
- What did you find most challenging on your course?
- What are the best and worst things about your specialist area?
- What skills would you bring to this department?
- What are your key strengths and weaknesses?
- What would your clients say about you?
- What comes first, clients or paperwork?
- What role does a person with a long term condition have in guiding their own care?
- What do you understand by the term 'expert patient' or 'expert carer'?
- What is your understanding of 'clinical governance'?
- When you are qualified, how will you keep yourself up to date?
- What three things do you wish to achieve in your first year of employment?
- What do you know about our induction/preceptorship programme?
- What are your long-term goals?
- What attracted you to this job/hospital/area?
- How do you switch off after a hard day at work?
- Give an example of when you have demonstrated strong team-working skills?
- Give an example of when you have received negative feedback; how did you respond?
- Describe a time when you were able to improve the care of a client?
- If you witnessed a senior member of staff raising their voice to a client, what would you do?
- How do the values of the NHS Constitution guide your practice?

ALLIED HEALTH PROFESSIONALS/HEALTHCARE SCIENTISTS:

- What are the key lessons you have learned from your pre-registration programme?
- Tell us about your research protocol/IPLU experience?
- What do you think of [a particular technique] and the evidence base for its use?
- What are the key government policies or drivers which might impact on your future practice?
- What do you think are the key differences between working as a student and working as a qualified practitioner?

- Tell us about a CPD opportunity that you are interested in.
- Think of a difficult client or a difference of opinion with another person (could be a member of staff). How did you deal with this problem (not necessarily rushing to get help)?
- Have you held any responsibilities before/during your training?
- What do you think makes a good practitioner?

ALLIED HEALTH PROFESSIONALS/HEALTHCARE SCIENTISTS...

- What is your responsibility to the client, the multi-disciplinary team and the client's relatives?
- What do you consider to be the key issues affecting the profession today? Tell me about one of these issues (e.g. clinical governance, evidence-based practice, implications of the Francis Report etc.)
- Please describe your understanding of the term 'clinical supervision' in relation to your practice and how you see this linking with the clinical governance agenda.
- Can you outline your understanding of the concept of 'patient choice' with regard to the management of a high-risk patient?

(PODIATRY...)

- How do you think the recent announcement granting independent prescribing to podiatrists will influence the profession in the short and long term?
- Can you explain your understanding of risk stratification and how this applies to a podiatry caseload?
- Can you list the 6 key skills and attributes that a podiatrist would be expected to demonstrate in day to day clinical practice?
- Can you give the panel an example of a referral pathway within a community podiatry setting?

AUDIOLOGISTS:

- Describe the most difficult patient you've had to test and outfit with a hearing device. How did you handle the situation?
- Tell me about a time when one of your patients wanted to return his hearing aids. How did you handle the situation? How might this situation have been avoided?
- How do you maintain a positive relationship with your office and support staff?
- How would you handle an irate parent/teacher/principal?
- Talk me through your process of giving initial examinations to patients.
- With what assistive devices are you most familiar with?
- Are you more comfortable working with children or adults?
- What hearing aid brands do you recommend for children?
- What is a comfortable caseload size for you?
- What are some references you recommend to your patients to learn more about hearing aids, cochlear implants, or other hearing assistance technology?
- What is your philosophy about the various communication approaches used by children who are deaf or hard of hearing?
- What tools do you use to ensure the hearing instruments are appropriately working for your patient?
- Why did you choose to train as an audiologist?